## EYNSHAM PARTNERSHIP ACADEMY

## Attendance Policy

| THIS POLICY WAS APPROVED BY | 12 December 2023 |
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| TRUSTEES ON (Date): | December 2024 |
| REVIEW DATE |  |
| CHAIR OF TRUSTEES SIGNATURE: |  |
| CEO SIGNATURE: |  |


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## Introduction:

This is a successful school and your child plays their part in making it so. We aim for an environment which enables and encourages all members of the community to reach out for excellence. For our children to gain the greatest benefit from their education it is vital that they attend regularly and your child should be at school, on time, every day the school is open unless the reason for the absence is unavoidable. It is very important therefore that you make sure that your child attends regularly and this Policy sets out how together we will achieve this.

## Why Regular Attendance is so important:

Any absence affects the pattern of a child's schooling and regular absence will seriously affect their learning. Pupil's absence may also disrupt the learning of other children as the teacher tries to support the child 'catch up' on what they have missed. Ensuring your child's regular attendance at school is your legal responsibility and permitting absence from school without a good reason creates an offence in law and may result in prosecution.

## Promoting Regular Attendance:

Helping to create a pattern of regular attendance is everybody's responsibility - parents, pupils and all members of school staff.

To help us all to focus on this we will:

- Give you details on attendance in our school communications
- Report to you on how your child is performing in school, what their attendance and punctuality rate is and how this relates to their attainments
- Celebrate good attendance
- Run promotional events when parents, pupils and staff can work together on raising attendance levels across the school.


## Understanding types of absence:

Every half-day absence from school has to be classified by the school (not by the parents), as either AUTHORISED or UNAUTHORISED. This is why information about the cause of any absence is always required, preferably in writing.

Authorised absences are mornings or afternoons away from school for a good reason like illness, medical/dental appointments which unavoidably fall in school time, emergencies or other unavoidable cause. If this occurs, school will require evidence of the appointment to be able to authorise the absence.

Unauthorised absences are those which the school does not consider reasonable and for which no "leave" has been given. This type of absence can lead to the Local Authority (County Attendance Team) using sanctions and/or legal proceedings. For example:

- Parents/carers keeping children off school unnecessarily
- Truancy before or during the school day
- Absences which have never been properly explained
- Children who arrive at school too late to get a mark

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- Shopping, looking after other children or birthdays
- Day trips and holidays in term time which have not been agreed
- Excessive illness without medical evidence

Whilst any child may be off school because they are ill, sometimes they can be reluctant to attend school. Any problems with regular attendance are best sorted out between the school, the parents and the child. If your child is reluctant to attend, never cover up their absence or to give in to pressure to excuse them from attending. This gives the impression that attendance does not matter and usually make things worse. You can support your child by:

- Ensuring regular and early bed times
- Helping with homework
- Having uniform and equipment prepared the night before
- Providing a healthy breakfast
- Reporting any academic or social concerns promptly
- Retaining open $\&$ honest communication with your child's school
- Being positive about school (even if your own experience was less than positive)
- Encouraging your child to invite friends home for play dates


## Severe Absenteeism (SA):

A pupil becomes a 'severe absentee' when they miss 50\% or more schooling across the school year for any reason. Absence at this level is doing significant damage to any child's academic and social progress will can have lifelong consequences. All SA pupils at our school will have an Individual Attendance Plan which will incorporate multi-agency input. You will be expected to engage with all partners to improve your child's attendance to $96+\%$. SA pupils are our highest priority at our school.

## Persistent Absenteeism (PA):

A pupil becomes a 'persistent absentee' when they miss $10 \%$ or more schooling across the school year for any reason. Absence at this level is doing considerable damage to any child's educational prospects and we need parents fullest support and co-operation to tackle this.

We monitor all absence thoroughly. Any case that is seen to have reached the PA threshold or is at risk of moving towards that threshold is given priority and you will be informed of this immediately. PA pupils are tracked and monitored carefully and we may also combine this with academic mentoring where absence affects attainment.

All our PA pupils and their parents are likely to become subject to an Action Plan that outlines the expectations, actions and/or support needed to raise the attendance. Most PA cases are also automatically made known to the County Attendance team. If your child becomes a PA pupil, we may seek your consent to complete an Early Help Assessment with you and consider convening a Team Around the Family.

## Absence Procedures:

If your child is absent you must contact (email or phone call) us as soon as possible on the first day of absence, by 8.30 am .

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If your child is absent, we will:

- Telephone you on the first day of absence if we have not heard from you
- If we are unable to have any communication with the parents to identify reasons for absence, a visit will be made by the Senior Leadership Team to the home of the child on the $3^{\text {rd }}$ day of absence
- Invite you in to discuss the situation with our Headteacher if absences persist
- We will consider referring the matter to the County Attendance Team if attendance moves below 90\%.

Our school telephone number is: 01869345283
Our school office email is: office.3065@fritwell.oxon.sch.uk

Three steps to addressing poor attendance

| Step | $90-95 \%$ | Below $90 \%$ |
| :---: | :--- | :--- |
| 1 | Pupils whose attendance is between 90- <br> $95 \%$ is closely monitored by the school <br> every 2 weeks | The parents of a pupil whose attendance is <br> below $90 \%$ will receive a notification letter and <br> the attendance will be monitored every 2 weeks |
| 2 | The parents of a pupil whose attendance <br> does not improve may receive a <br> notification letter. | The parents of a pupil whose attendance remains <br> below $90 \%$ will be invited to meet with the Head <br> teacher and a Parent Contract may be agreed on <br> to raise attendance. |
| 3 | The parents of a pupil whose attendance <br> does not improve following a notification <br> letter may be invited to meet with the <br> Head teacher. | If the pupil's attendance continues to remain <br> below the $90 \%$ by the review date of the Parent <br> Contract, the school may approach the local <br> authority to take further action |

## Contact Details:

There are times when we need to contact parents about lots of things, including absence, so we need to have your current contact numbers at all times. So, help us to help you and your child by making sure we always have an up to date number - if we don't then something important may be missed. There will be regular checks on telephone numbers throughout the year.

## The County Attendance Team:

Parents are expected to contact school at an early stage and to work with the staff in resolving any problems together. This is nearly always successful. If difficulties cannot be sorted out in this way, the school may refer the child to the County Attendance Team at the Local Authority. At the school's request, they may issue a Penalty Notice per parent/carer, per child (currently $£ 60$ rising to $£ 120$ if unpaid after 21 days. If unpaid after 28 days a summons to Court will be issued for each unpaid Penalty Notice for prosecutions in the Magistrates Court. This can result in a criminal record and a fine of up $£ 2,500$, a Community Order, Parenting Order or ultimately a custodial sentence). The legislation is the Education Act 1996 sec . 444(1) and 444(1A).

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Parents that have previously been issued with Penalty Notices for their children's unauthorised absences, in the event of further unauthorised absences may receive summonses to Court.
"If any child of compulsory school age who is a registered pupil at a school fails to attend regularly at the school, his/her parent is guilty of an offence."

Alternatively, parents or children may wish to contact the County Attendance Team themselves to ask for help or information. They are independent of the school and will give impartial advice. Their telephone number is 01865323513 attendance@oxfordshire.gov.uk

## Lateness:

Poor punctuality is not acceptable. If your child misses the start of the day they can miss work and do not spend time with their class teacher getting vital information and news for the day. Late arriving pupils also disrupt lessons, it can be embarrassing for the child and can lead to absence becoming a more serious issue.

## How we manage lateness:

The school day starts at 8.40 am and we expect your child to be in class at that time.

Registers are marked by 8.50 am . Pupils who arrive between 8.50 am and 9.20 am will have their attendance recorded as 'late' in the register.

At 9.20 am the registers will be closed. In accordance with the Regulations, if your child arrives after that time they will receive a mark that shows them to be on site, but this will not count as a present mark and it will mean they have an unauthorised absence. This may mean that you could face the possibility of a Penalty Notice if the problem persists.

Whilst there is no mandatory time for pm registration, the school will seek to take the register directly following the lunchtime period at 1 pm in order to support safeguarding and early identification of pupils who are Late to return or whom do not return.

If your child has a persistent late record you will be asked to meet with the Headteacher and/or Attendance Officer to resolve the problem, but you can approach us at any time if you are having problems getting your child to school on time.

## Exceptional Leave:

Parents must complete the Application for Leave of Absence Form for any time their child needs to be absent during the school day.

Taking holidays in term time will affect your child's schooling as much as any other absence and we expect parents to help us by not taking children away in school time. Remember that any savings you think you may make by taking a holiday in school time are offset by the cost to your child's education. There is no automatic entitlement in law to time off in school time to go on holiday.

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It is widely known that the link between a student's attendance and attainment is irrefutable.

- Early poor attendance habits follow through into secondary school, further education and employment.
- All schools in Oxfordshire are encouraged to adopt a policy of not authorising Exceptional Leave.
- The Head Teacher will meet personally with every family applying for Exceptional Leave to stress the importance of good school attendance habits and links between attendance \& attainment.
- Exceptional Leave is most unlikely to be authorised in Years 2 \& 6
- Exceptional leave is most unlikely to be authorised when a student's attendance is less than 96\%.
- Exceptional leave should always be refused when school is aware of any truancy.
- Exceptional leave should always be refused when requests are regular (annual) or when patterns become identifiable.
- Reasons for Exceptional Leave should be logged on the pupil's record and shared as part of the transfer/transition process.

The County Attendance Team can issue Penalty Notices for any unauthorised 'Exceptional Leave'. Penalty Notices can be issued to each parent/carer concerned. Please note that it will be per parent per child. Payment within 21 days of receipt of notice is $£ 60$ and $£ 120$ if paid after this period but within 28 days. If the Penalty Notice remains unpaid after 28 days you will each receive a summons to Oxford Magistrates Court. If unauthorised leave is repeated the County Attendance Team may summons each parent to Court without a Penalty Notice being issued.

## School targets:

The school has targets to improve attendance and your child has an important part to play in meeting these targets.
The minimum level of attendance for this school is $96 \%$ attendance and we will keep you updated regularly about progress to this level and how your child's attendance compares.
Our target is to achieve better than this however because we know that good attendance is the key to successful schooling and we believe our pupils can be amongst the best in Oxfordshire.

We analyse all absence carefully and draw trends based on pupils' characteristics, vulnerabilities, days of the week, subjects missed and repeat illnesses. We focus our attention on addressing these trends of absence.

Through the school year we monitor absences and punctuality to show us where improvements need to be made. Those people responsible for attendance matters in this school are:

Jo Ejiogu, Assistant Head Teacher
Martyn Simmonds, Safeguarding Governor

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## Summary:

The school has a legal duty to report and publish its absence figures \& it's attendance policy to parents and to promote attendance. School attendance data must be available to Oxfordshire County Council, the Multi-Academy Trust \& the Department for Education. Our school is obliged to share all attendance data daily with our Mat, Oxfordshire County Council and the Department for Education. Equally, parents have a duty to make sure that their children attend regularly and on time.

We have a lead Safeguarding Governor who scrutinises our attendance arrangements on behalf of all our pupils.

All school staff are committed to working with parents and pupils as the best way to ensure as high a level of attendance as possible. Regular attendance supports optimising your child's attainment, mental health and social wellbeing.

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## APPLICATION FOR PUPIL LEAVE OF ABSENCE DURING TERM TIME IN EXCEPTIONAL CIRCUMSTANCES

| Name of pupil(s): | Class(es): |
| :--- | :--- |
| Address: | Telephone No: |

Siblings (if different school) Schools attending:

I request permission for my child to be absent from school:

From. $\qquad$ To. $\qquad$ Total school days

Exceptional circumstances for request:

Please explain why this leave cannot be taken after school, at weekends or school holidays:
(There are 175 non-school days a year. That is plenty of time to go on visits, holidays, and other appointments)

Signature of parent/carer. $\qquad$ Date $\qquad$ For school use only

Child's attendance (\%) and number of missed sessions in the current academic year: $\qquad$
Child's attendance (\%) and number of missed sessions in the last academic year: $\qquad$
Having considered your request carefully, my decision is that leave of absence is:
$\square$ Approved: The absence will be recorded as authorised.Not approved: The absence will be recorded as unauthorised.
Comment:

Head Teacher/Assistant Head (signature) $\qquad$ Date. $\qquad$
$\qquad$

